



Philippine Skating Union

The official governing body of figure and speed skating in the Philippines

Communication 007

PHSU Technical Committee Charter

The PHSU Technical Committee plays a vital role in upholding the standards of figure skating and short track in the Philippines. Members are entrusted with responsibilities that demand professionalism, knowledge, and ethical conduct. To ensure excellence, the following guidelines must be observed:

1. Membership Requirements

- Must be a member in good standing with the Philippine Skating Union.
- Must demonstrate technical knowledge of figure skating or short track skating, and familiarity with ISU rules and standards.
- Prior experience as a technical official, coach, or skating athlete is strongly preferred.
- Must exhibit integrity, impartiality, and the ability to serve without bias or conflict of interest.
- Must commit to upholding confidentiality, neutrality, and ethical standards of both the PHSU and ISU.

2. Committee Composition and Appointment

- The Technical Committee shall consist of five (5) to seven (7) members at any given time.
- The Chair of the Technical Committee shall be appointed by the joint recommendation of the PHSU President and the Secretary General.
- The remaining members shall be nominated by the Technical Committee Chair and confirmed by the PHSU Board of Trustees through majority vote.
- Vacancies may be filled by Board appointment, with the replacement serving the remainder of the unexpired term.

Testing Committee

- The Testing Committee shall serve as a standing subcommittee under the Technical Committee.
- It is responsible for overseeing testing standards, procedures, and implementation, ensuring alignment with PHSU and ISU rules.
- Members of the Testing Committee shall be appointed by the Technical Committee through recommendation and majority vote.
- The Testing Committee shall remain accountable to the Technical Committee and must duly report the results of its work.
- To ensure impartiality, no member of the Testing Committee may administer or judge a test for their own primary students, or for athletes with whom they maintain a regular coaching relationship. Occasional instruction, such as choreography, polishing, or one-off lessons, shall not be considered a conflict. Any borderline cases must be disclosed to the Technical Committee Chair for review and clearance.



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3. Term and Reassessment

- Members shall serve a four-year term, renewable upon review.
- The Technical Committee shall be reconstituted at the end of each Olympic cycle, specifically after the World Championships and no later than May of the Olympic season.
- At reconstitution, members may be renewed or replaced based on performance, availability, and the needs of the Union.
- Members may be removed mid-term for breach of ethics, conflict of interest, inactivity, or failure to perform duties, subject to due process.
- To ensure continued growth and year-round testing, there shall be no limit to the number of qualified individuals appointed to the Testing Committee, which may be expanded or adjusted at any time without waiting for the end of an Olympic cycle.

4. Roles and Responsibilities

The Technical Committee is responsible for ensuring that skating in the Philippines is conducted in line with ISU and PHSU standards. Members are expected to:

Advisory Function

- Advise the PHSU Board on technical standards, rule interpretations, and development programs.

Standards & Testing

- Review and recommend updates to testing standards for figure skating and short track.
- Oversee implementation of test sessions, ensuring fairness and alignment with ISU protocols.

Competition Oversight

- Provide technical guidance during domestic and international competitions hosted in the Philippines.
- Assist in assigning and supporting technical officials (judges, referees, controllers, specialists).

Rule Application

- Interpret ISU rules for local application and draft domestic guidelines when needed.

Development

- Recommend training, workshops, and educational opportunities for athletes, coaches, and officials.

Disciplinary & Ethical Support

- Review cases of misconduct related to technical matters and recommend actions to the PHSU Board.

Long-Term Planning

- Contribute to the development of technical programs, pathways, and innovation for the growth of skating in the Philippines.

5. Active Participation

- Committee members are expected to remain actively engaged in all PHSU programs, activities, and initiatives.
- Active participation includes, but is not limited to, attending meetings, workshops, seminars, competitions, test sessions, and other official events.
- Members should be proactive in contributing ideas, providing technical expertise, and supporting the growth of skating in the country.
- Inactivity without valid reason may be subject to review by the Committee Chair and PHSU leadership.



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6. Good Morals and Character

- Members must consistently demonstrate integrity, professionalism, and ethical behavior in all official and unofficial capacities.
- As representatives of PHSU, members must conduct themselves with respect and dignity within and outside the skating community.
- Members shall safeguard the reputation of the organization and all individuals serving within it, avoiding actions or speech that may cause division, mistrust, or reputational harm.
- Members have a **duty of confidentiality**: internal deliberations, sensitive information, and organizational matters must not be disclosed outside the Committee or the Union unless expressly authorized.
- **Prohibited conduct includes:**
 - Habitual and/ or abusive use of vulgar, foul, or discriminatory language
 - Indecent, offensive, or aggressive actions
 - Harassment or disrespect toward athletes, officials, peers, or the public
- Members must embody the values of fairness, inclusivity, and sportsmanship, serving as role models for athletes, coaches, and officials.

7. Conflict of Interest

- Members, including the sub-committee, must uphold impartiality and avoid any real or perceived conflict of interest in their official capacity.
- Acceptance of cash, loans, or monetary equivalents from athletes, coaches, and parents are strictly prohibited.
- In line with the **ISU Code of Ethics (Communication No. 2641, November 2024)**, members shall not accept gifts, favors, or benefits exceeding US \$200 (or its equivalent in Philippine pesos).
- If refusal would cause undue offense or is not feasible, the gift must be officially declared to PHSU. Depending on its nature, value, or potential for conflict of interest, it may also have to be surrendered to the organization, with the donor informed that it is accepted on behalf of PHSU.
- Any favors or benefits exceeding this value may only be accepted with prior written approval of the PHSU Board, following the principle established by the ISU requiring approval at the highest level.
- Members must promptly disclose any potential or perceived conflict of interest to the Technical Committee Chair and the PHSU Board for guidance and resolution.

8. Knowledge of ISU Rules

- Members are required to remain **updated and well-informed** about current International Skating Union (ISU) rules, regulations, and amendments.
- It is the personal responsibility of each member to attend at least **one rule updating session per season** or to study updates through official ISU communications.
- Familiarity with critical ISU communications is expected, such as but not limited to:
 - **ISU Communication 2707** – Single & Pair Skating Scale of Values
 - **ISU Communication 2701** – S&P Levels and Grades of Execution (GOE) 2025/26
 - **ISU Communication 2738** – Guidance to the Racing Rules in Short Track, Season 2025–2026
- Members should also ensure that their knowledge is applied in practice—whether in judging, officiating, or technical decision-making—maintaining accuracy and fairness.



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9. Understanding of PHSU Guidelines

- Members must be thoroughly familiar with PHSU guidelines, communications, technical standards, and testing protocols.
- This includes knowledge of:
 - PHSU rules and regulations
 - Standards for testing in both skills and free programs
 - Communication procedures during competitions and training camps
 - Domestic technical requirements and their alignment with ISU standards
- Members are expected to interpret and implement these guidelines consistently to maintain the credibility of the union.

10. Commitment to Safe Sport and Safeguarding

- All members must uphold Safe Sport and safeguarding principles at all times.

This includes:

- Creating a safe, respectful, and inclusive environment for athletes, coaches, officials, and volunteers
- Protecting minors and vulnerable participants from any form of abuse, neglect, or exploitation
- Setting a positive example in language, behavior, and decision-making
- Members are encouraged to educate and guide others on Safe Sport principles, ensuring the long-term protection and well-being of all participants in skating.
- Any violation of safeguarding principles will be subject to investigation and may result in disciplinary action.

Manila
San Diego
Cebu
September 17, 2025

Dyan C. Cheng, President
Alexis F. Hernandez, Secretary General
Franklin C. Masayon, Technical Committee Chair